

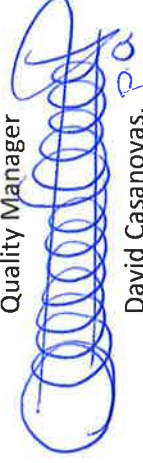
## QUALITY POLICE IN THE VERNIS MOTORS GROUP

VERNIS MOTORS GROUP, as a leading and consolidated company in the design and manufacturing of electric motors for industry, establishes and commits itself to the following points of this Quality Policy:

1. CUSTOMER SATISFACTION IS THE PRIORITY OBJECTIVE.
  2. TO ENSURE THAT QUALITY STANDARDS ARE NOT BEING REDUCED BY COMMERCIAL INTERESTS.
  3. TO ESTABLISH, MAINTAIN AND REFINE THE QUALITY INDICATORS. TO MONITORIZE THE PROGRESS OF THESE INDICATORS, IN ORDER TO KNOW AND ENSURE THE SERVICE AND QUALITY ASSURANCE REQUIRED BY OUR CUSTOMERS.
  4. TO COMMUNICATE OUR QUALITY POLICY TO STAKEHOLDERS AND WORK TOGETHER TO ACHIEVE THE OBJECTIVES.
  5. TO ENCOURAGE THE CONTINUOUS TRAINING OF OUR EMPLOYEES IN ACCORDANCE WITH THE NEEDS OF OUR CLIENTS.
  6. COMMITMENT TO CONTINUOUS IMPROVEMENT IN QUALITY, PRODUCTIVITY, COSTS, ENVIRONMENT PROTECTION AND OCCUPATIONAL RISKS' PREVENTION.
  7. TO ENHANCE QUALITY AND REDUCE THE COST OF NON-CONFORMING PRODUCT.
  8. TO PROMOTE AND ACHIEVE A STIMULATING AND MOTIVATING WORKING ENVIRONMENT FOR THE ENTIRE STAFF OF THE COMPANY. THUS, FOR VERNIS MOTORS IS OF GREAT IMPORTANCE ITS EMPLOYEES, THEIR TRAINING, THE WORKING ENVIRONMENT AND CONDITIONS.
  9. TO CONSIDER AS A PRIORITY THE CONSTANT EFFORT TO MAINTAIN AND IMPROVE THE QUALITY LEVELS OF OUR SERVICES.
10. THE QUALITY OF OUR PRODUCTS AND SERVICES ARE THE RESULT OF THE EFFORT, DEDICATION, PROFESSIONALITY, TRAINING AND SPIRIT OF IMPROVEMENT OF EACH EMPLOYEE.
  11. FOR MOTORS INTENDED TO WORK IN POTENTIALLY EXPLOSIVE ATMOSPHERES AND IN ORDER TO ENSURE THE OBJECTIVE OF THE ONGOING REGULATIONS AND GUARANTEEING THE FREE CIRCULATION WITHIN THE EU TERRITORY OF THE PRODUCTS THAT FALL WITHIN ITS SCOPE OF APPLICATION - VERNIS MOTORS GROUP HAS SET ITSELF THE TASK OF COMPLYING WITH THE REQUIREMENTS OF ABOVE MENTIONED DIRECTIVE, AND THEREFORE ENSURING PRODUCT CONFORMITY THROUGH THE EC TYPE EXAMINATION AND PRODUCT QUALITY ASSURANCE.
  12. TO RECOGNISE THAT COMPLIANCE WITH PROCEDURES, QUALITY STANDARDS, SAFETY STANDARDS AND REGULATIONS IS THE RESPONSIBILITY OF ALL PERSONNEL.

Sabadell, on January 20<sup>th</sup>, 2022

Quality Manager



David Casanovas. Pa

General Manager



Cristina Ujaque.